

KINROSS



Letter of Appreciation

Dear George,

On July 8, 2008 Kupol Mine was started operation at one of the largest gold and silver deposits of Russia. Over the past year we have achieved significant success and a share of the credit for this accomplishment is yours. Your contribution, effort, high professionalism and commitment helped CJSC Chukotka Mining and Geological Company become one of the most successful mining projects in Chukotka and one of the leading gold producers in Russia!

We would like to extend our sincere gratitude for your work, support and involvement with the company!

Sincerely,

Mine General Manager

Deputy General Director

P. J. Dougherty

N. V. Grigoriev

